

AIR AMBULANCES UK

TRUSTEE RECRUITMENT



AIR AMBULANCES UK
SUPPORTING AIR AMBULANCE CHARITIES

Information Pack 2024 | Shine Charity Recruitment



CONTENTS

- 02 CONTENTS
- 03 ABOUT AIR AMBULANCES UK
- 04 OUR VALUES & GOALS
- 05 USEFUL INFORMATION
- 06 MAIN DUTIES AND RESPONSIBILITIES
- 07 ABOUT YOU
- 08 RECRUITMENT PROCESS



Air Ambulances UK (AAUK) is the national charity supporting the lifesaving work of the UK's air ambulance charities, enabling them to save even more lives every day.

AAUK raises national funds to invest in the air ambulance community and supports the sector on issues of national significance. Our vision is that together we will ensure the best possible chance of survival and patient outcome for everyone in need of lifesaving pre-hospital care. We do this by supporting and championing the invaluable work of the air ambulance community at a national level.

We offer a broad range of membership services and fundraising partnerships, including opportunities to become involved in our forums and committees, government lobbying on key issues affecting the sector, raising vital funding, commercial investment, national PR activities, campaigns, and events.

Air ambulance crews bring the Emergency Department to patients who have suffered a life threatening or life changing trauma or medical emergency; providing advanced critical care to save lives.

On average an air ambulance can reach someone in urgent need within 16 minutes. Anyone, anywhere in the UK can become a patient at any time. Air ambulance charities are collectively dispatched to over 126 lifesaving missions each day across the UK and each mission is funded almost entirely by the generosity of local communities.

AAUK MEMBER FORUMS

We deliver air ambulance charity member forums which provide a safe space for sharing of information, networking, inviting external speakers and collaboration opportunities. Membership forums include:

- National CEO Forum
- Fundraising Directors' Forum
- National Fundraising Forum
- Legacy Forum
- In Memory Forum
- Community Fundraising Forum
- Corporate Fundraising Forum
- Lottery Forum
- Communications Forum
- Governance, Risk and Compliance Forum
- Environmental Sustainability Committee
- Helipads Committee

OUR VISION

Together we will ensure the best possible chance of survival and patient outcomes for everyone in need of lifesaving pre-hospital care.

OUR PURPOSE

To champion and support the vital work of air ambulance charities, enabling them to save even more lives and improve patient outcomes every day across the UK.

OUR VALUES

TRUST

We foster integrity in all we do, in order to be an ethical and trusted charity.

COLLABORATION

We bring people, organisations and ideas together to maximise impact.

INNOVATION

We focus on innovation in order to continually improve the services we deliver and enable improvements in patient outcomes.

EXCELLENCE

We aspire for excellence in everything we do.

KINDNESS

We treat everyone with the utmost kindness and respect at all times.

OUR GOALS

TO INSPIRE NATIONAL ENGAGEMENT & SUPPORT

We will inspire commitment to the sector through raising funds, generating support and increasing national awareness of our cause.

TO ADVANCE PATIENT CARE

We will support and champion research and good practice in the sector by the delivery of projects and sharing of learning to improve patient outcomes.

TO BE A COLLECTIVE VOICE

We will become the trusted, national collective voice of the sector among central government, peer organisations, media and the public.

TO MAXIMISE SECTOR IMPACT & INCOME GENERATION

We will deliver funding which enables air ambulance charity development and become the leading central hub of mutual information exchange, support and advice for the community.

TO ACHIEVE ORGANISATIONAL EXCELLENCE

We will achieve the highest standards of governance and compliance, ensure financial sustainability and will nurture our team, as well as demonstrate our impact.

USEFUL INFORMATION

TRUSTEES

Our Board comprises five independent trustees (including the Chair) and four elected trustees from the air ambulance charities in the UK.

Mr P Peal MBE DL, Chair, Independent (Appointed 1.05.2024)

Mr J M Christensen, Vice Chair, Independent (Appointed 3.12.2019)

Ms A L Perry, Elected (Appointed 31.12.2019)

Mr D Brown MBE DL, Elected (Appointed 31.12.2019)

Mrs A C McLean, Elected (Appointed 1.04.2020)

Mr A D Welch, Elected (Appointed 1.04.2020)

Ms C A Walters, Independent (Appointed 1.10.2020)

Mr A Hicks, Independent (Appointed 16.05.2023)

MEETINGS

The Board meets four to six times a year, sometimes virtually. The in person meetings take place across the country. The People Risk and Human Resources Committee and Risk and Audit Committee meetings take place virtually during the working day. Attendance at relevant events such as the AGM and Annual Conference and Awards of Excellence is desirable.

EXPENSES

The trustee role is unremunerated but reasonable travel, training and other relevant expenses will be paid.

Please note that our Governing Document states that an Independent Director (Trustee) must have had no involvement in (including acting as a trustee of or providing paid services to) an Air Ambulance Charity for at least one year prior to their appointment as a Director.



The Board of Trustees core role is a focus on governance, oversight, strategy, performance and assurance (not day to day management, which is delegated to the team).

As a Trustee, you will work collectively with other Trustees to ensure the charity is fulfilling its purposes as effectively as possible with responsible use of the resources available.

Example responsibilities include:

- Developing and approving the charity's strategic aims and objectives.
- Approval of the annual budget and any material changes to them.
- Approval of the annual report and accounts.
- Evaluating the charity's impact by measuring and assessing results, outputs and outcomes.
- Monitoring performance against the charity's strategic aims, objectives, business plans and budgets and ensuring that any necessary corrective action is taken.
- Approval of key policies.
- Ensuring effective risk management - including receiving reports on, and reviewing the effectiveness of, the charity's risk and control processes to support its strategy and objectives;
- Ensuring the charity's values are reflected in all of its work, and that the ethos and culture of the organisation underpin the delivery of all activities.
- Ensuring the organisation and those representing it operate within all relevant legal, financial and regulatory requirements.
- Acting in the best interests of the organisation.
- Promoting the charity externally at public events, to stakeholders, and with supporters.
- Maintaining good relationships with staff, ensuring the charity is promoting their wellbeing, and is a good place to work.

AAUK is an inclusive organisation and we would encourage applications from people in the earlier stages of their careers and people from minority and other diverse communities. We are committed to treating all candidates equally regardless of sex, sexual orientation, marital status, age, disability, race, colour, ethnic or national origin, religion, political beliefs or membership or non-membership of a Trade Union and look forward to receiving applications from across our communities. What is most important is that you will have a passionate enthusiasm and commitment for the work of the Air Ambulance community together with having a constructive and supportive approach.



ESSENTIAL

We are looking for individuals who are able to make a constructive and supportive contribution to the organisation.

You will be:

- Committed – to AAUK's vision, values, goals and be able to devote necessary time and effort to carry out Trustee responsibilities effectively.
- Value-driven and lead by example.
- Collective – a strong team player who can work with other Trustees to make decisions collectively to advance the best interests of the organisation and its beneficiaries.
- Strategic, forward-thinking and analytical - with the capacity to look at situations objectively and analytically (drawing on multiple perspectives) and to apply good, independent judgment.
- Aware - some understanding of governance, relevant legal duties and responsibilities

DESIRABLE

To be considered for this voluntary role, it would be helpful if you have Trustee, Board level or Executive/ Senior Management level experience.

With regards to ensuring a diverse and balanced board, we are looking for well networked individuals with specific skills and experience in the following areas:

- Business/commercial
- Legal/HR
- Income Generation (Charity and/or Membership organisations)

Most importantly we are interested in hearing from candidates who are genuinely committed to the cause of our air ambulance community.



RECRUITMENT PROCESS

- Please apply by sending your CV and supporting statement to our Recruitment Partner, Jackie Dawkins of Shine Charity Recruitment (jackie@shinecharityrecruitment.co.uk). 01884/841751.
- Closing date 5th July 2024.
- An initial meeting via Zoom with Jackie Dawkins.
- Interview with the AAUK People, Rewards and Human Resources Committee – date tbc (interview expenses will be covered).
- The preferred candidate will be invited to attend a Board meeting as an observer.
- References and other checks will then take place before an offer to join the Board is made.

For more information please visit:
www.airambulancesuk.org

